United States Department of State

Foreign Affairs Manual

3 FAM – Personnel

Change Transmittal: PER-684
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3 FAM 6180
COMPUTATION OF BENEFITS UNDER FSRDS, FSRDS OFFSET AND FSPS

Changes

1. This Change Transmittal issues new subchapter 3 FAM 6180 regarding an employee's computation of benefits under the Foreign Service Retirement and Disability System, the Foreign Service Retirement and Disability System Offset, or the Foreign Service Pension System.

2. If this issuance changed less than half the words, we formatted the changed text in *dark magenta italic*. If this issuance is new or a revision where more than half the words have changed, we did not use *dark magenta italic*. The CT line in each section shows when that section last changed.

3. Officers are reminded that Department-issued materials not codified in the Foreign Affairs Manual or its supplemental Foreign Affairs Handbook series generally have no regulatory validity (see 2 FAM 1115.2).

4. The office responsible for the material in this subchapter is the Bureau of Human Resources Office of Retirement (HR/RET). Please direct questions concerning content, substance, and interpretation to this office. Administrative questions on the Foreign Affairs Manual or Handbooks can be directed to A/GIS/DIR, Office of Directives Management.

Filing Instructions for Paper Copies

1. Insert new subchapter 3 FAM 6180 at the appropriate location in the volume (CT:PER-684; 09-27-2012).

2. After inserting the material in the binder, insert this Change Transmittal immediately following the CT Checklist, then fill in the entry line for CT:PER-684, and initial.

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2. All posts and offices keeping paper versions of the Foreign Affairs Manual are responsible for maintaining the FAM on a current basis (see 2 FAM 1116.5).

3. Use **KFAM** and **AINF** TAGS on **all** communications on FAM/FAH issues.